

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 16, 2002, are as follows: Average increases of 31 cents (3.9 percent) for Level 1 and 42 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	68	7.20	6.75	10.90
CASHIER-CHECKER	100	7.62	7.00	8.00
NF - 2				
STORE DETECTIVE	15	9.52	9.00	10.36

WAGE AREA : #162 Macomb, MI
ORDER DATE : January 11, 2002
SURVEY : #017/014-29